# Megatrends and AlHA's Content **Priorities**

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12/5/17 (CIHC Conference, San Francisco, CA)



#### Intro

#### Agenda

- Development of AIHA content strategy & priorities
- 5 global trends and how they impact the IH community
- 7 AIHA content priorities to address global trends

#### Value

- Perspectives on what may affect our work in going forward
- Awareness of resources under development by AIHA
- Identify opportunities for engagement to influence our industry



## Content Portfolio Advisory Group (CPAG)

- Provides input & advice to AIHA board and staff regarding AIHA content
  - e.g., documents, articles, white papers, fact sheets, PDCs,
  - development & research agendas
  - identify emerging topics and content needs
  - review proposals & funding requests
  - review existing content and make product lifecycles
- Membership
  - Six members, 3-year term, two rotate off each year
  - Application process, balanced representation (industry sectors, career phase, area of practice/specialty



# **Global Megatrends**

How will they impact the IH profession?



## **Environmental Scanning Process**

- Engagement of outside research firm
- 5 broad research categories:
  - Technology & Innovation
  - Global Change & Markets
  - Changing Society & Workplace
  - Policy & Regulation
  - Knowledge, Education, & Research
- For each category
  - key elements of importance
  - forecast trends
  - potential impacts to industrial hygiene



### Technology & Innovation

New Exposures (syn bio,nano,3D)

#### Impacts?

- Better ID of risks across workers & workplaces
- Personalized IH & health impacts
- Crowd sourced data & analysis
- Risks of "silicon workers"

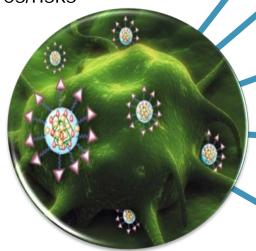
New exposures/risks



On-body sensors

Cognitive applications

Personalized genetics





## Global Change & Markets

- Impacts?
  - Supply chain transparency, responsibility
  - IH's reaching across borders
  - Emerging market IH infrastructure needs
  - Emerging market companies meet advanced market environment



Imported Dangers

Risk tolerance

Rapid development

Emerging markets





## Changing Society & Workplace

Impacts?

- IH in a telecommuting & porous job market
- Tracking exposures/health across jobs
- Older worker risks, leveraging knowledge
- New worker outreach & education
- IH's addressing risk at design level



New STEM jobs/workers

Aging workforce

Fluid workplace

Total worker health

Focus on prevention



### Policy & Regulation

- Impacts?
  - Erosion of faith in traditional scientific research
  - Rising influence of popular campaigns
  - Diminishing risk tolerance
  - IH's in procurement & design
  - IH's in worker wellness



Scientific authority

Online issue campaigns

Reduced risk tolerance

Stewardship & wellness





### Knowledge, Education & Research

Learning analytics

#### Impacts?

- Changing face of worker training
- Changing face of IH learning
- Cognitive collaboration (people/AI)
- Big data analysis, online torrent
- Credibility of science, trust



Augmented reality

Machine learning

Big data analytics





# **AIHA Content Priorities**

Where are our efforts focused?



### **Content Strategy**

#### Process

- Discovery, Prioritization
- Research
- Development
- Evaluation

#### 7 Content Priorities

- Focus on what is important for bridging the gap from where we are to where we want to be
- Focus to ensure we are equipping IHs to work effectively into the future



### Occupational Exposure Banding

#### What is it?

- OELs only exist for about 2-10% of chemicals with significant use and face challenges in staying current.
- OEBs help set benchmarks for exposures and controls when current OELs are not available.

#### Initiatives?

- Develop resources to advocate hazard banding as an effective industrial hygiene practice
  - body of knowledge
  - educational resources for membership (publications, courses)
  - online/collaborative tools for creating, sharing and using OEBs



### IH Business Case Development

- What is it?
  - Communicating IH relevancy in a competitive EHS marketplace
  - Communicating value of IH to C-suite and general public
- Initiatives?
  - Improving & characterizing the IH practice from a business perspective
    - insert business case narrative into existing/new products
    - identify & promote existing business case products
    - outreach to internal & external stakeholders to enhance products
    - PDCs, road courses, webinars for members



### Sensor Technologies

- What is it?
  - Addressing the challenges of the rapid increase the diversity of remote sensors and volume of deployment
- Initiatives?
  - Ensuring quality data collection and data interpretation
    - direct reading instrument (DRI) body of knowledge
    - DRI certificate program
    - Engage with NIOSH Center for Direct Reading and Sensor Technologies
    - DRI quality assurance and evaluation program
    - Partner with sensor developers to address IH needs & value



## Big Data

- What is it?
  - Massive increase in available exposure and health related data
  - Rapid advancement in data analytics
- Initiatives?
  - Develop resources to assist IH's in evaluating and leveraging large datasets, as well as related tools for data analytics
    - mapping of big data development plan
    - collaborative IH databases
    - IH focused analytical tools
    - educational resources (e.g., PDCs, webinars)



#### Total Worker Exposure

- What is it?
  - Addressing the worker exposome, or total set of exposures experienced by workers both on the job and outside of work
- Initiatives?
  - Promoting IH engagement in improving overall worker health
    - content gap analysis of NIOSH total worker health resources
    - educational tools and content for membership
    - environmental scan on workforce demographics across changing landscape of employment, both nationally & internationally



#### Global IH / OH Standard of Care

#### What is it?

- Companies are assuming IH responsibilities from one end of the supply chain to the other, crossing borders and risk environments
- Movement toward a universal OEHS standard of care

#### Initiatives?

- Repurposing existing content to international context and engage stakeholders/partners to develop a universal OEHS standard of care
  - align current international strategy
  - engage international partners to repurpose content
  - identify emerging market partners and experts
  - establish consistent guidelines and auditing



### **Emergency Preparedness & Response**

#### What is it?

 Engaging IH skill sets in the preparation and response to natural disasters, chemical/biological/radiological releases, and terrorism events.

#### Initiatives?

- Development and promotion of IH role in mitigation, planning, response and recovery phases of incidents
  - develop a body of knowledge
  - Create modules & webinars to support BoK
  - Continue to support and promote ERPGs
  - Outreach/registries for instrumentation & emergency responders



# **Moving Forward**

Where do we take it from here?



## What can you do?

- Anticipate, recognize, evaluate and take control
  - Understand how these trends impact your work as an IH and take measures to address them
- Engage and advance our profession
  - Volunteer group projects to support content priorities
  - Provide input regarding scanning activities and evaluation of content
  - Apply to serve on CPAG



# Thank You!

