Update from the California Department of Public Health's Occupational Health Branch

Barbara Materna, Ph.D., CIH Chief, Occupational Health Branch

California Industrial Hygiene Council December 7, 2015 – San Francisco

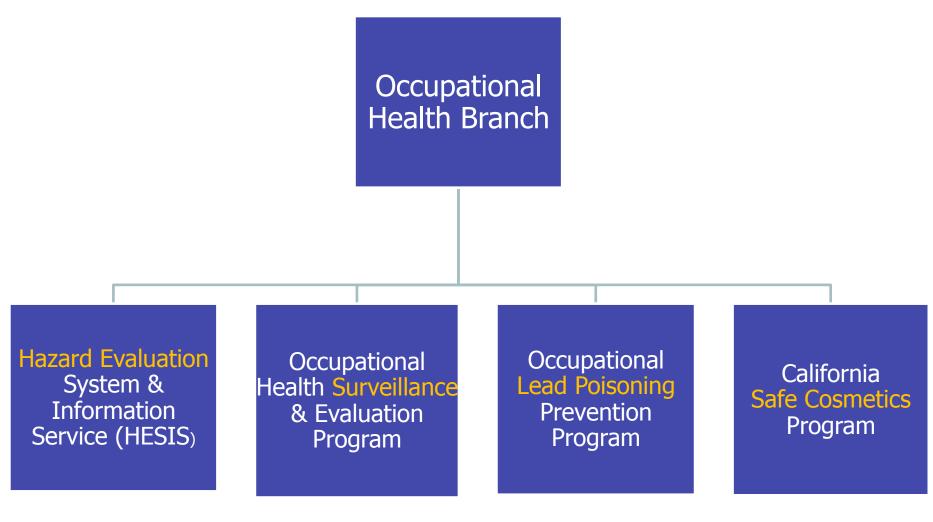


Overview

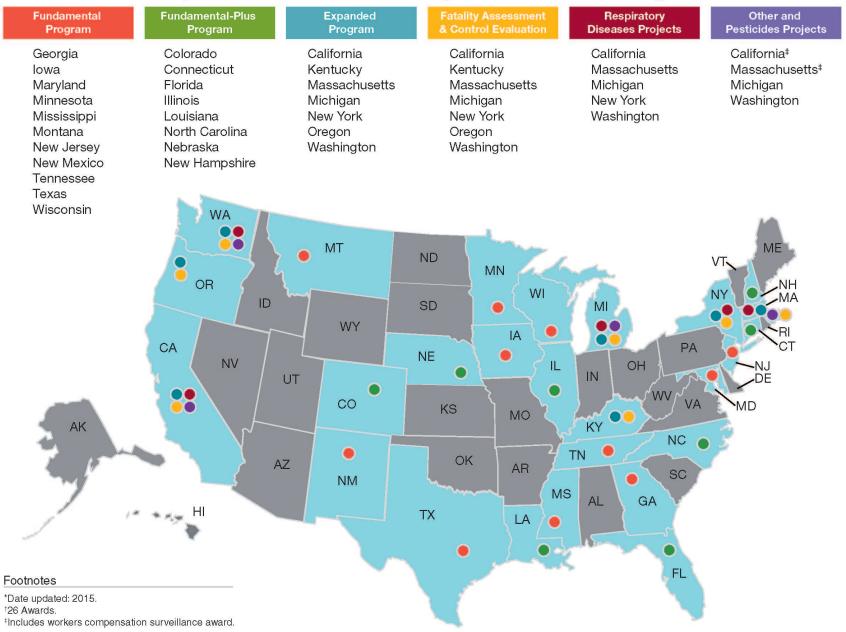
- Intro to the Occupational Health Branch
- Support for Cal/OSHA standards setting
 Lead
 - Sexually transmitted infections
- Emerging issue: Avian influenza
- Highlights of 2015 projects
- How you can stay in touch & use our resources



Promoting safe and health workplaces across California



NIOSH Sponsored State Occupational Health & Safety Surveillance Program^{*†}



Promoting safe & healthy workplaces Tracking & using data Investigating Addressing hazards, illness emerging & injury hazards Promoting Providing info health-& assistance protective

policies

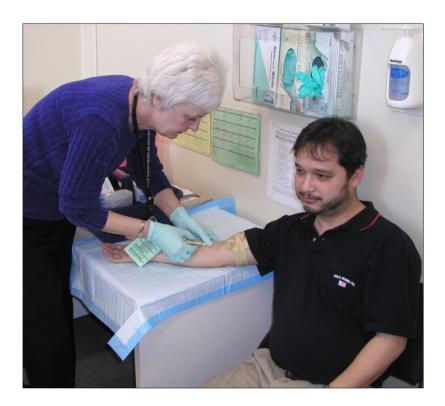
OHB support for Cal/OSHA standard setting:

Lead in general industry, 5198 & construction, 1532.1

http://www.cdph.ca.gov/programs/olppp/Pages/LeadStdRecs.aspx

OLPPP's mandated activities

- Track blood lead levels (BLLs) in CA workers
- Provide information, training & technical assistance
- Investigate worker & take-home lead poisoning
- Make prevention recommendations

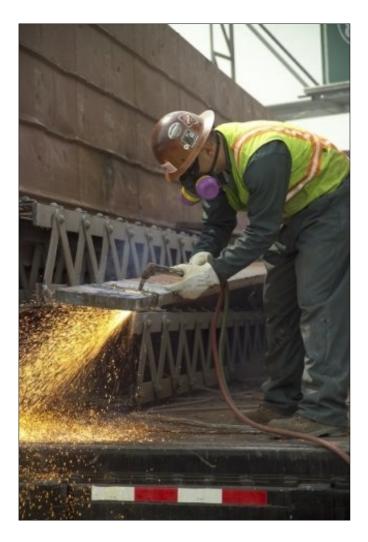


Phlebotomist draws blood sample for lead test

New attention on health effects of lead

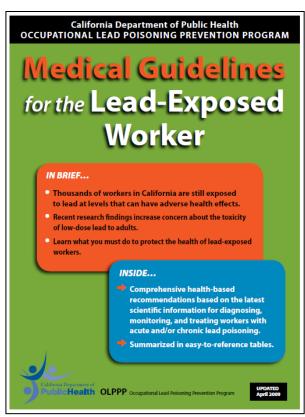
- Lead standards based on toxicity data from 1978
- Evidence* of effects at lower, chronic BLLs; goal: BLLs < 10 ug/dL
 - Hypertension
 - Kidney dysfunction
 - Cognitive dysfunction
 - > Adverse reproductive effects

*Environ Health Perspectives 115(3), March 2007



Building the case for better standards

- Reviewed data on low-level health effects
- Convened panel to revise medical management guidelines
- 2007 Environmental Health Perspectives article
- 2009 OLPPP guidelines for health professionals



Getting the word out

WORKPLACE HAZARD ALERT

New Health Dangers from Lead



Levels of lead once thought harmless now shown to be toxic

If you work with lead you need to:

- + Find out how much lead is in your blood.
- + Talk to your doctor about lead and your health.
- + Take steps to protect yourself at work.

What health damage can low levels of lead cause?

Studies in recent years show that low levels of lead in adults can:

- Increase blood pressure may increase your chances of having a heart attack or stroke.
- + decrease brain feaction- making it more difficult to think, learn, and remember.
- decrease kidney function making it more difficult to get rid of toxic waste products through your urine.
- + harm the physical and mental development of your baby before it's born.
- + Increase chances of having a miscarriage.

OLPPP **Occupational Lead Polsoning** Prevention Program

Health damage from lead: 🏶 Can be permanent.

- Kan be occurring even if
- you have no symptoms. 🏶 May not show up until many years later.

You may work with lead if you:

- Make or repair radiators Make or recycle batteries
- Recycle scrup metal or electronics
- · Melt, cast, or grind lead, brass, or bronze
- Make or plaze ceramics Work at a shooting range
- · Remove paint or coatings
- Remodel homes and buildings
- · Tear down buildings, bridges, or tanks

This is not a complete list. If you are unsure if you work with lead, ask your employee.

WORKPLACE HAZARD ALERT

New Health Dangers from Lead



What Employers Should Know

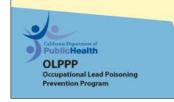
Levels of lead once thought harmless now shown to be toxic

Recent studies show that low levels of lead in adults can:

- increase blood pressure—may increase the chances of having a heart attack or stroke.
- decrease brain function—making it more difficult to think, learn, and remember.
- decrease kidney function—making it more difficult to get rid of toxic waste products through the urine.
- harm the physical and mental development of a baby before it's born.
- increase chances of having a miscarriage.

If your business uses or disturbs lead, you need to:

- Provide your employees with a blood lead level test.
- Take steps to keep lead dust and fume levels down.



Health damage from lead: * Can be permanent.

- * Can be occurring even if
- workers have no symptoms.
- * May not show up until many years later.

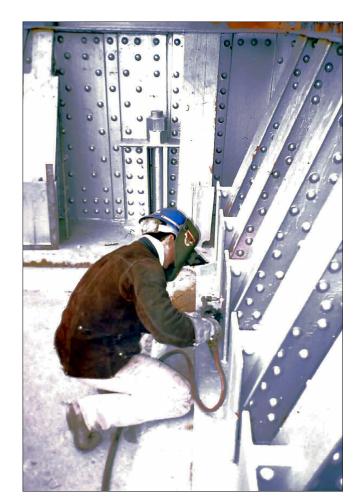
Your business could be using or disturbing lead if you:

- Make or repair radiators
- Make or recycle batteries
- Recycle scrap metal or electronics · Melt, cast, or grind lead, brass, or bronze
- Make or glaze ceramics
- Operate a shooting range
- · Remove or disturb paint or coatings
- Remodel homes and buildings
- Tear down buildings, bridges, or tanks · Cut, weld, or saw lead-containing metal
- Use solder
- This is not a complete list. Check the Material Safety Data Sheet (MSDS) or the chemical composition sheet for the products and materials you use.

Taking the next steps

2010/2011: Key recommendations to Cal/OSHA

- Workers removed at BLLs 20 - 30 µg/dL
- Increased frequency of blood lead testing
- BLL testing based on presence of lead hazard, not air monitoring
- Lower PEL



Toward a new PEL

- November 2013 symposium
 - Chronic health effects
 - Modeling air/blood lead relationship
- CDPH health-based
 PEL recommendation
 - **>** 0.5 − 2.1 µg/m³
 - To keep 95% of workers' BLLs under 5 – 10 μg/dL



Photo credit: Kevin Thompson

http://www.cdph.ca.gov/programs/olppp/Pages/leadStdRecs.aspx

Cal/OSHA advisory committee meetings

- February 2011
- January 2012 medical requirements
- June 2014
- April 2015 general industry
- May 2015 -- construction
- November 2015



Key features of discussion drafts

- Medical Removal Protection level reduced:
 ▶ 1 BLL ≥ 30 or 2 BLLs ≥ 20 ug/dL
- More frequent BLL testing
- BLL testing triggered by lead use/disturbance or trigger tasks OR exposure > AL
- PEL of 10 ug/m³; AL of 2 ug/m³
- Hygiene measures at all exposure levels
- Special considerations for battery manufacturing & abrasive blasting

What now?

- Cal/OSHA submits "standards package" to Occupational Safety and Health Standards Board
- Board takes public comments and issues a revised standard



Which industries will be most affected by revised standards?





Industries with largest # workers tested, 2014 (draft numbers)

Industry	% <u>></u> 10 μg/dL	# Workers	# Employers
Storage battery manufacturing	42%	866	9
Remediation services	2%	838	113
Recyclable material	11%	570	22
Painting contractors	14%	502	51
Government, air & water	<1%	491	19
Secondary smelting	55%	424	8
Fire protection	0%	352	19
Wrecking and demolition	6%	325	39
Fossil fuel electrical power Generation	0%	227	4
Firing ranges	66%	169	42

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Industries with largest % workers >10 ug/dL, 2014 (draft numbers; industries testing 30+ workers)

Industry	% ≥10 µg/dL	# Workers	# Employers
Firing ranges	68	165	41
Sheet metal work manufacturing	68	37	5
Other aircraft parts manufacture	58	31	4
Secondary smelting	55	424	8
Storage battery manufacture	42	869	10
Industrial building construction	28	92	3
Other metal valve and pipefitting manufacture	22	37	1
Painting contractors	14	501	51
Commercial and institutional bldg. construction	12	161	31
Recyclable material	11	570	22

OHB support for Cal/OSHA standard setting:

Sexually transmitted infections, 5193.1 (adult film industry)

http://www.dir.ca.gov/OSHSB/Sexually_transmitted_infections.html

Lack of condom use poses risks

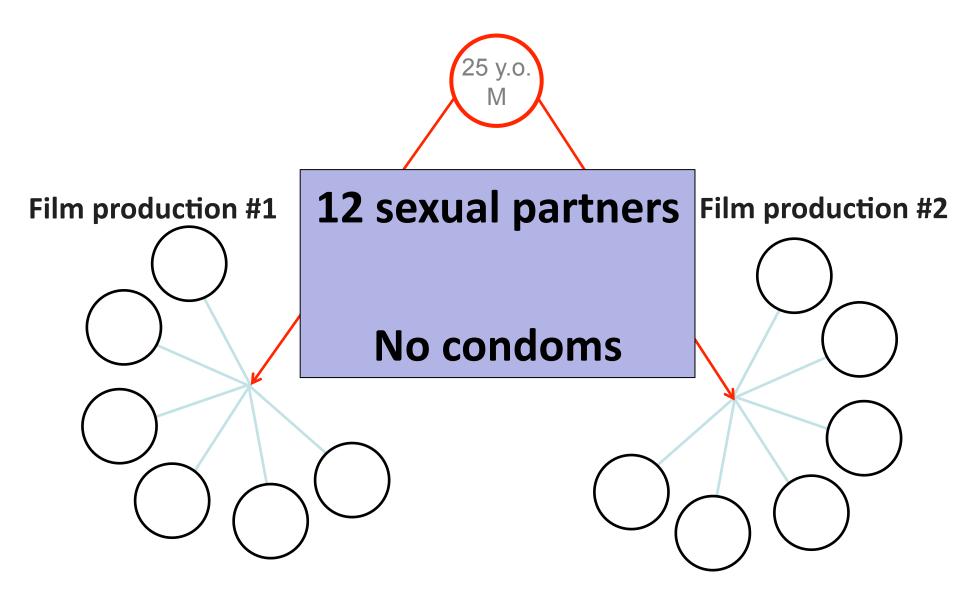


Condom use by random sample of 50 heterosexual and 50 male homosexual films (2005–2006):

Penile-vaginal	3%
Heterosexual penile-anal	42%
Homosexual penile-anal	80%

(Grudzen et al., AJPH, 2009, 99Suppl1:S152-6)

New HIV infection in a CA adult film performer who had recently tested negative



Performer A	AS wailability Screenin	S g Services		
Home	About Us	Contact Us	Health & Safety Manual	Testing Facilitie
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Tele	phone *			
		e if you are a	a Performer	

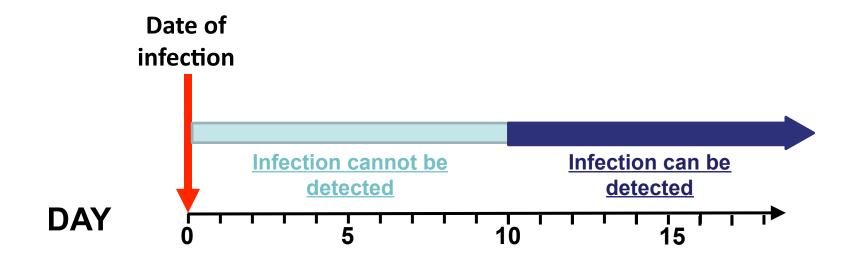
HIV testing in the adult film industry



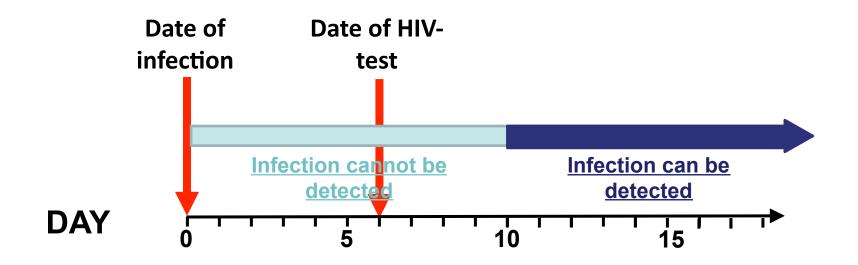
Negative test within past 14 days?

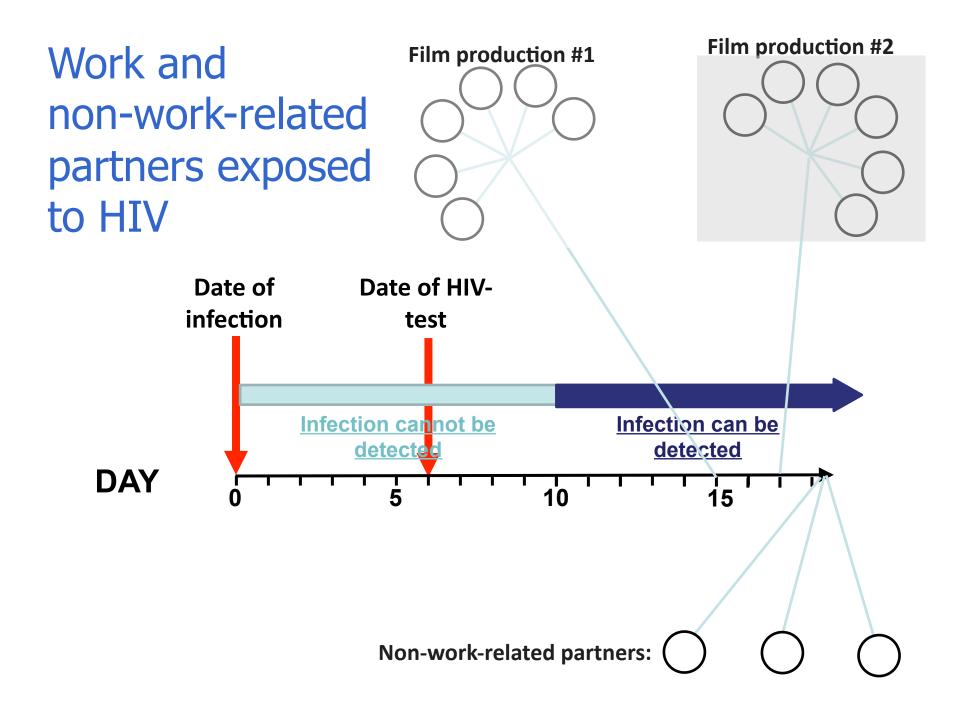
YESNOGreen $\sqrt{:}$ Cleared for work.Red X: NOT cleared for work.

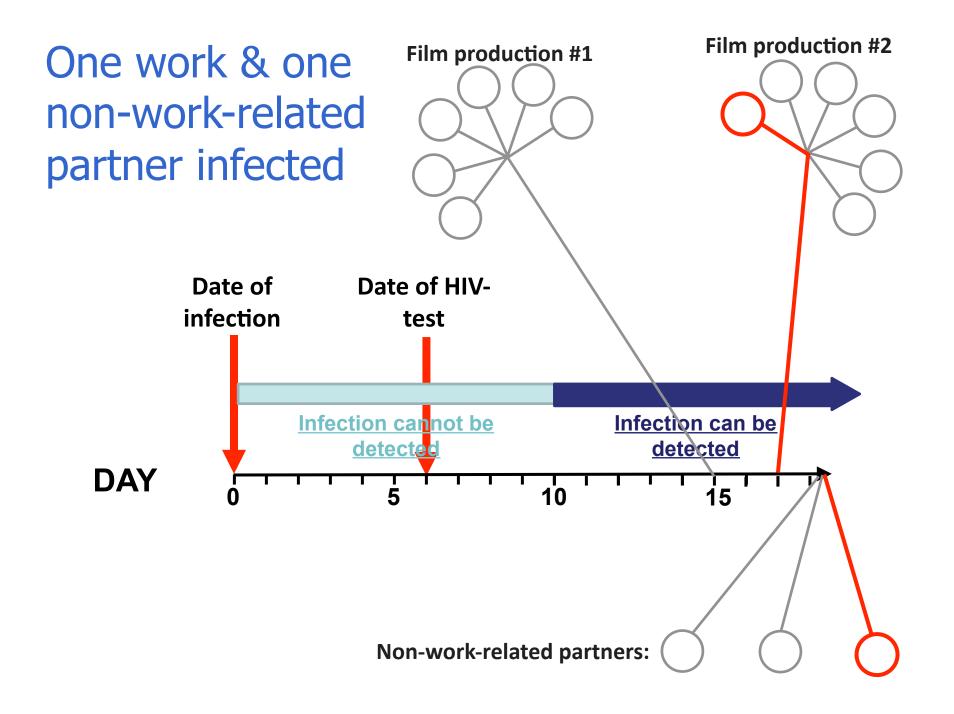
"Window period" for HIV testing



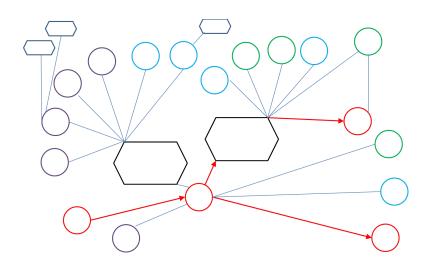
Performer's infection was not detectable







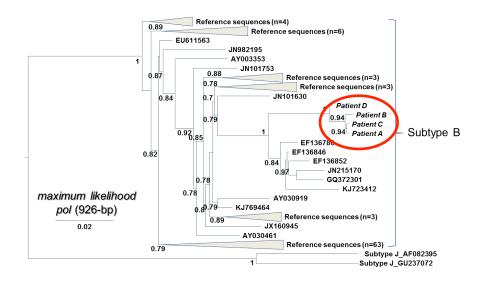
Contact tracing





HIV genetic analysis





Production Hold Lifted

October 20, 2014 OCTOBER 20, 2014



The current production hold has been lifted. FSC's statement is as follows:

The Free Speech Coalition announces that the production hold from last week has been lifted, and production can continue effective immediately. A production hold was called when it was determined that a performer in the PASS database might have been exposed to HIV in late September after off-set contact.

with a performer from an out-of-state set that was not observing PASS protocols. We called a production hold while we conducted precautionary testing with that performer and anyone he or she performed with. All precautionary testing has been completed and there is a medical determination that the performer pool has not been compromised.

Diane Duke, head of the Free Speech Coalition, thanked producers and performers for honoring the hold over the weekend.

"We know that production holds and moratoriums are difficult for performers and producers, but they are integral to the safety of the PASS performer pool. We also realize that the lack of information in these situations can also be frustrating; however, it's crucial that we maintain medical privacy for the performers involved."

"The PASS database and protocols are crucial to protecting performers. This is why we are working so doggedly on regulations that will encourage full compliance with PASS no matter where they shoot. All indications are that full compliance with the PASS system continues to protect performers and prevent on-set transmissions. In addition, our moratorium protocols effectively provided testing and prevented any compromise to the performer pool."

Adult film trade association: HIV transmission was not work-related

California Department of Public Health – Occupational Health Branch Occupational Health Alert

December 2014

Key Prevention Points

Occupational HIV Transmission in the Adult Entertainment Film Industry

- Always use condoms
 Get tested frequently for HIV and other sexually transmitted diseases
- Consider HIV pre-exposure prophylaxis (PrEP)

What happened? A male adult entertainment actor obtained a test for HIV that was negative. Over the following two-week period, the actor had unprotected sex with several other male actors during two separate film shoots. During the second film shoot, he had symptoms of a viral infection. The actor went to a clinic and had another blood test that showed he had recently become infected with HIV. The local public health department initiated follow-up with the sexual contacts of this actor. Thus far, one of the male actors from the second film shoot has tested newly positive for HIV. Public health investigation and laboratory results provide very strong evidence that the actor transmitted HIV to the other actor as a result of unprotected sex during the film shoot.

Why is this important? The actor thought that he was "negative" for HIV at the time of the two film shoots, but in fact he was infected and probably transmitted HIV to another actor. Some adult entertainment film companies require actors to have a negative HIV test within 2 weeks prior to a film shoot. However, very early in an HIV infection the test can be negative even though the actor really does have HIV. In this case, the actor and production company thought he was HIV-negative during filming. Shortly after his negative test, HIV levels in his body rose rapidly to where he could infect other actors through unprotected sex. In addition, other sexually transmitted diseases (STDs) can be transmitted by unprotected sex.

What should be done in light of this investigation?

- Correct and consistent use of condoms is known to reduce the risk of HIV and other sexually transmitted diseases. Adult entertainment film actors should use condoms, and film producers should require on-set condom use by actors. The California Division of Occupational Safety and Health (Cal/OSHA) has determined that employers are required to furnish and ensure the use of condoms in the production of adult films at no cost to the actors.
- Actors should continue to be tested for HIV. Testing for other STDs should include urine, throat, and rectum
 tests. Actors should get vaccinated for hepatitis A, hepatitis B, and human papilloma virus (HPV); each of
 these diseases can be transmitted by unprotected sex.
- HIV pre-exposure prophylaxis, or PrEP, is a daily oral medication that can help prevent HIV-negative
 individuals from acquiring the virus. In combination with condoms, PrEP can be an effective HIV prevention
 tool. PrEP, however, will not protect against other STDs and should NOT be used without the concurrent
 use of condoms. HIV-negative adult entertainment film actors should discuss the use of PrEP with their
 health care providers.

Actors should be aware that under state and federal occupational safety and health laws, film producers are required to provide safeguards to assure safe and healthy work environments for their employees. This includes protection from HIV and other bloodborne diseases.

For more information see: Cal/OSHA "Vital Information For Workers and Employers in the Adult Film Industry" http://www.dir.ca.gov/dosh/adultfilmindustry.html

> Federal OSHA Bloodborne Pathogens Standard Fact Sheet https://www.osha.gov/OshDoc/data_BloodborneFacts/bbfact01.pdf

Centers for Disease Control and Prevention Pre-Exposure Prophylaxis (PrEP) Guidelines http://www.cdc.gov/hiv/prevention/research/prep/

To obtain this document in an alternate format, call (510) 620-5757 (CA Relay Service: 711), & please allow at least 10 days.

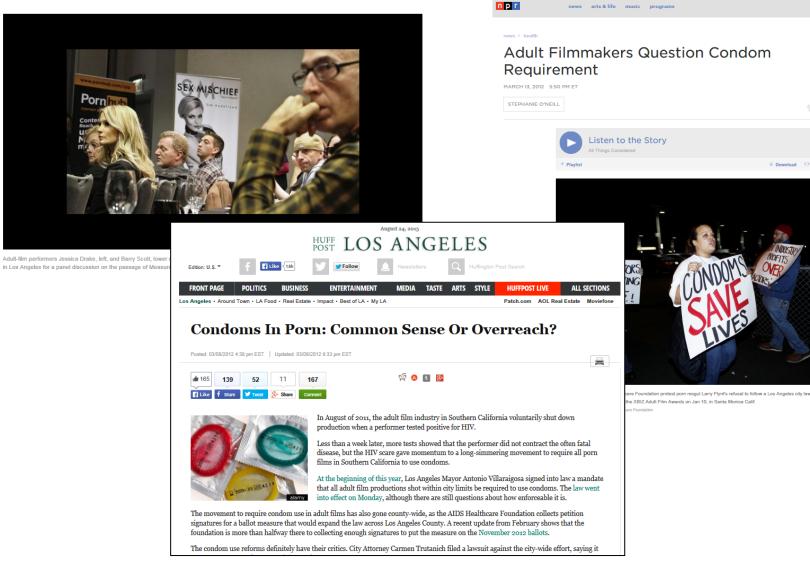
JCBPI

The Occupational Health Branch in the California Department of Public Health is devoted to improving worker health and safety through prevention activities. See www.cdph.ca.gov/programs/ohb

OHB: Yes it was

f 🎐 🔛

Porn industry group blames condom law for drop in film permits



Los Angeles Times



Crime, Law and Justice, Politics and Government, Freedom of the Press, HIV - AIDS

shop 🛔 🔍

089.3 KPCC



Cal/OSHA

👽 Health and Safety in the Adult Film Industry

To file a complaint related to hazards in the adult film industry, call S (714) 558-4300.

A cluster of HIV infections in the adult film industry in Southern California in 2004 drew attention to health hazards in these work places. Since that time, public health agencies have additionally determined

that workers in this indus and Chlamydia.

Workers in this industry I and where to go for help know how to protect thei failing to comply with sta

bodborne Pathogens

Thè Cal/OSHA bloodborne pathogens standard requires employers to protect workers from serious diseases including HIV, hepatitis B and hepatitis C, which can be transmitted through exposure to blood and other potentially infectious materials. The major requirements of this standard include:

- · Controlling exposures
- · Personal protective equipment
- · Hepatitis B vaccine
- · Confidential medical record
- · Procedures for exposure incidents
- Training

Controlling exposures

The bloodborne pathogens standard requires employers to use feasible engineering and work practice controls to protect workers from coming into contact with blood or other disease-carrying body fluids (referred to in the standard as "other potentially infectious material", or "OPIM"). Semen and vaginal fluid are always considered OPIM. Any other body fluid is considered OPIM if it's visibly contaminated with blood. Saliva is considered OPIM in connection with dental procedures to cause these procedures routinely cause saliva to be contaminated with blood.

Examples of engineering and work practice controls used in the adult film industry include:

- · Simulation of sex acts using simulated fluids, acting, production and post-production techniques
- Ejaculation outside the partner's body
- Use of barriers, which protect the partner from contact with semen, vaginal fluids, mucous membranes, etc. Examples of barriers include condoms and dental dams (Condoms and dental dams can also be considered personal protective equipment for the partner who uses them)
- Plastic and other disposable materials to clean up sets
- · Sharps containers for disposal of any blades, wires or broken glass.

Performers are exposed to potentially infectious materials

BEFORE THE

STATE OF CALIFORNIA

OCCUPATIONAL SAFETY AND HEALTH

APPEALS BOARD

In the Matter of the Appeal of:

CYBERNET ENTERTAINMENT, LLC

dba KINK.COM 1800 Mission Stteet San Francisco, CA 94103 DOCKETS 14-R6D1-0364 through 0367

DECISION

Performers are employees

A. The performers were employees, not independent contractors.

Analysis:

The Act holds employers responsible who have or exercise sufficient control over employees affected by a regulated condition, and which condition the cited employer has the ability to abate at the work site. (*The Office Professionals*, Cal/OSHA App. 92-604, Decision After Reconsideration (Jun. 19, 1995); *Petroleum Maintenance Company*, Cal/OSHA App. 81-594, Decision After Reconsideration (May 1, 1985).) The California Occupational Safety and Health Act of 1973 (the Act), Labor Code Section 6304 provides that the definition of "Employer" has the same meaning as in Labor Code Section 3300. Section 3300(c) states that "every person..., which has any natural person in

BEFORE THE STATE OF CALIFORNIA OCCUPATIONAL SAFETY AND HEALTH APPEALS BOARD

Employer

In the Matter of the Appeal of:

TREASURE ISLAND MEDIA, INC. 351 9TH Street, Suite 302 San Francisco, CA 94103

Employer

DOCKETS 11-R6D1-1093 through 1095

DECISION

Participants are "employees" not "independent contractors"

TIM maintains that the participants are not "employees" but are "independent contractors". TIM does not dispute that the production crew are employees. To sustain the citation, the Division must prove that a relationship of employer/employee existed between TIM and the worker exposed to the

Worker protection is not optional



Other Cal/OSHA standards in the works

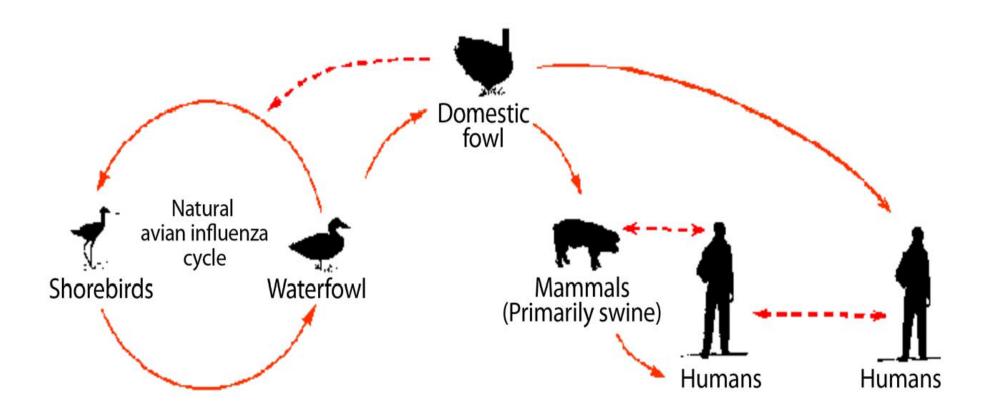
- Workplace violence prevention in healthcare
- Housekeeping in the hotel and hospitality industry
- Antineoplastic drugs in healthcare
- Process safety management in refineries
- PPE for firefighters
- Airborne contaminant PELs?

Emerging issue: Avian influenza in CA poultry industry





Current and future concerns about the transmission of avian influenza virus (H5 N1)



Credit: USDA APHIS

CA avian influenza poultry outbreaks in 2015

- January 22, 2015: influenza A virus subtype H5N8
 Commercial turkey flock
 Chanielana Country
 - Stanislaus County
- February 12, 2015: influenza A virus H5N8
 - broiler chickens and ducks
 - Kings County
- March 17, 2015: influenza A virus H7N3
 - Commercial turkey flock
 - Merced County

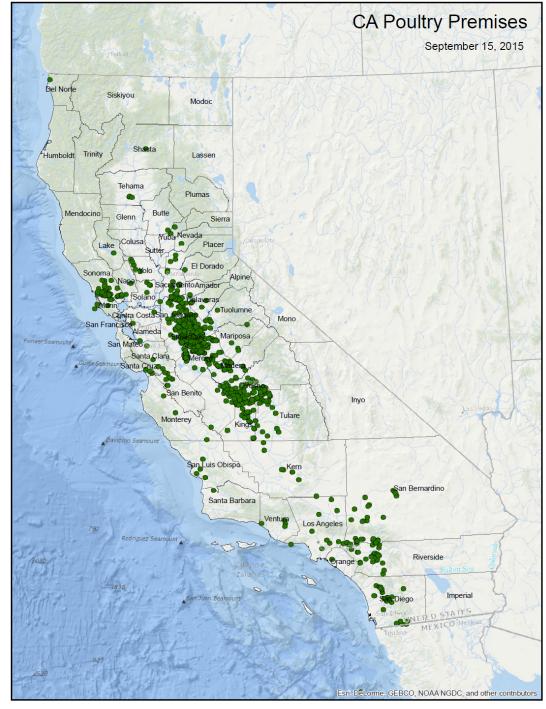
Worker risk for Avian Influenza ATD-Zoonotic Standard, 5199.1

- "Exposed" = direct contact with sick birds, carcasses, feces, litter from potentially infected poultry
- Those who handle, cull (kill), transport, or dispose of birds, or clean/disinfect areas with birds or waste
- Poultry farmers, cullers, veterinarians





CA poultry industry locations



Source: CA Department of Food & Agriculture

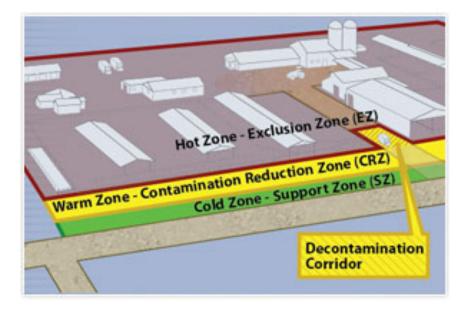
Poultry outbreak: Multi-employer emergency response

- USDA / CDFA Animal Health Emergency Response
- Incident Commander and Safety Officer
- Employers
 - Farm or poultry producer
 - Farmer's contractors
 - USDA contractors
 - >CDFA, local responders

Farm biosecurity

- Isolation
- Traffic control
- Sanitation







PPE examples



Safety glasses



Safety goggles



Face Shield



Level C PPE with Tyvek splash suit and APR respirators



Nitrile gloves







Full face APR



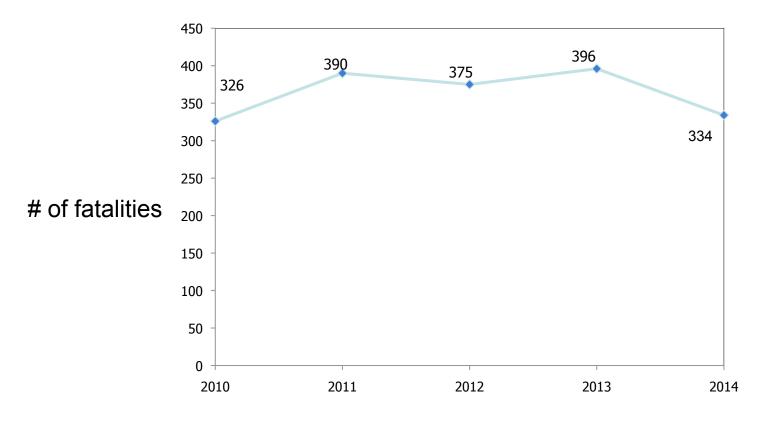


Follow-up of exposed workers

- Overseen by local or state health dept.
- Reasons for follow-up
 - Symptom surveillance
 - Specimens for testing
 - Timely notification of results
 - Monitor delivery of antiviral therapy
 - Note unusual clinical presentations or complications
- Follow-up period
 - > Throughout exposure plus 10 days

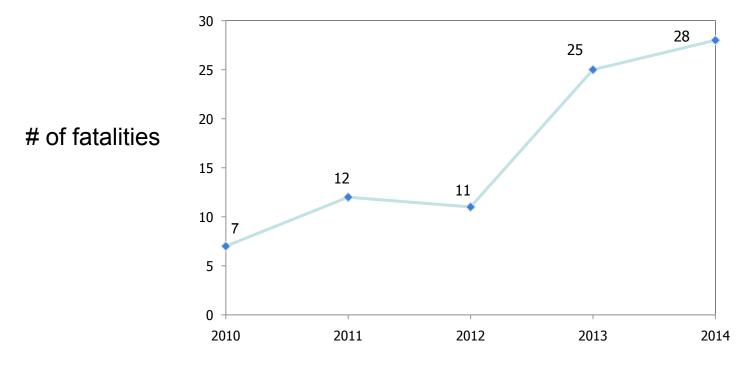
Highlights of other 2015 projects

Total Worker Fatalities by Year, California, 2010-2014



year

Fatalities in Landscaping Industry, California, 2010-2014



year

Preventing Worker Drownings Digital Story



http://www.cdph.ca.gov/programs/ohb-face/Pages/Stories.aspx

Safer, effective cockroach control for buses & trains







Cockroaches can be a big problem on buses and trains, but the pesticides used to treat them can cause worker illness.

Spraying or fogging pesticides can cause worker illness

Pesticides used to treat cockroaches contain chemicals that can make people sick if they breathe in, touch, or swallow them. These pesticides are often applied as a fog, aerosol, or small mist particles. If pesticides are in the air when people enter the area, they can be breathed in and cause harm. Some of the chemicals used, such as pyrethrins and tetramethrin, can cause asthma even if used in very small amounts.

Change the conditions that attract cockroaches

Remove what attracts cockroaches as often as possible clean up crumbs, food, wrappers, and standing water. Periodically deep clean to remove food from crevices.

Avoid pesticide spraying and fogging

 Pesticides applied using sprayers or foggers may reduce cockroach populations temporarily, but other, safer alternatives provide more effective long-term control. With spraying and fogging, often cockroaches will scatter, hide, and come out later.

A bus driver was driving a bus that had recently been sprayed with pesticide to kill cockroaches. The driver developed a cough, trouble breathing, wheezing, chest pain, burning eyes, and blurred vision. The passengers got off the bus because they also had trouble breathing.

In addition to the health risks pesticides pose to people, routine spraying or fogging of pesticides can cause Uses

- of pesticides can cause cockroaches to become resistant—the pesticides will no longer kill them.
- Avoid using foggers, aerosol cans, or ultra-low volume fogging machines. The small particles these produce stay in the air longer.

Use safer AND more effective nonchemical and gel bait treatments

- Hire a Pest Control Operator (PCO) certified in safer treatment methods (also known as Integrated Pest Management or IPM) to monitor and address a cockroach problem.
- The PCO should have a variety of methods for safely flushing out and removing cockroaches such as using compressed air, hair dryers, steam, and bug vacuums. Chemical flushing agents should not be used. The remaining cockroaches can be killed with gel bait.
- If the PCO decides that a pesticide application is necessary:
- The safest and least toxic products should be used, such

PREVENTION POINTS

- Remove what attracts cockroaches: food, water, and shelter
- Avoid spraying and fogging
- Use non-chemical and gel balt treatments

Municipal bus agencies have followed these prevention points to successfully control cockroaches.

> as gel balts and balt stations, and only in cracks, crevices, and other out-of-the-way areas.

- When batts are needed, they should be applied at least quarterly to effectively control cockroach populations.
- Products that target only insects, like insect growth regulators, are generally a safer choice.
- If spraying is ever done, at a minimum, follow the pesticide label regarding ventilation and waiting time before anyone can re-enter the vehicle. For added safety, increase the waiting time and use a fan or other active ventilation.



http://www.cdph.ca.gov/programs/ohsep/Documents/CockroachControlOnTransit.pdf

Fragrances and work-related asthma







Occupational Health Branch

Fragrances and Work-Related Asthma: Information for Employers



Perfumes and fragrances used in personal care products, cleaning products, and air fresheners in the workplace can cause or trigger asthma. They contain many different chemicals, including several known to cause asthma, even in people who have never had asthma before.

Office worker using air freshener at her des

What is work-related asthma?

Asthma is a chronic lung disease where the flow of air is decreased, making it hard to breathe. Asthma is workrelated when it is caused or made worse by something at work. Symptoms can start right after an employee breathes in a substance, or hours after leaving work. Sometimes a person can suddenly develop work-related asthma from substances they have worked around for years. An employee experiencing wheezing, chest tightness, cough, shortness of breath, or difficulty breathing, should be seen by a doctor. The employee should tell the doctor if exposures at work seem to increase or cause the symptoms. Work-related asthma can be serious. The earlier the exposure is stopped, the more the person's asthma can improve.

Work-related asthma in California

The Work-Related Asthma Prevention Program (WRAPP) tracks information about California workers with asthma and helps workers avoid getting asthma from their jobs. WRAPP has found over 250 work-related asthma cases from fragrance exposures in many indoor work settings – including schools, hospitals, offices, and manufacturing.

Case Report - Use of air freshener sent a fellow employee to the emergency room

A 25-year-old woman with asthma worked at a child care center doing data entry. Her workplace had meetings about not spraying chemicals in the office, but did not have a written fragrance-free policy. A co-worker sprayed air freshener in the office. The data entry clerk immediately began having severe asthma symptoms and had to go to the emergency room. She also had to take oral steroids to control her asthma. The data entry clerk reported that other co-workers had asthma symptoms as a result of air freshener use.

Case Report - A security guard had to leave his job because of fragrance use

A 50-year-old man with asthma worked as a security guard for 9 years. Whenever anyone at work was wearing strong cologne or used a product with fragrance, it triggered his asthma. He didn't want to tell people not to wear scented products, and his asthma just kept getting worse. A fellow employee got scented lotion on the guard's jacket, which worsened his asthma symptoms and gave him hives. He went to the emergency room 6 times before he finally had to leave his job.

May 2015

http://www.cdph.ca.gov/programs/ohsep/Documents/WRAFragrancesEmployerInfo.pdf

Stay in touch with OHB

E-newsletter: *Occupational Health Watch*

Subscribe: OHW@cdph.ca.gov



Use our resources & services

- OHB website: www.cdph.ca.gov/programs/OHB
- Workplace hazard helpline: 1-866-282-5516 (toll-free in CA)
- Invite us to speak at your events
- Call/email me if interested in working at OHB
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